Organisational context

Monash is a university of transformation, progress and optimism. Our people are our most valued asset, with our academics among the best in the world and our professional staff revolutionising the way we operate as an organisation. For more information about our University and our exciting future, please visit www.monash.edu

The Monash Business School undertakes education, research, consultancy and community engagements across all the main business and economics disciplines. It offers a comprehensive selection of awards including bachelor degrees, specialist master degrees by coursework, the Master of Business Administration (MBA), masters by research, and the PhD. Student numbers exceed 14,000, making it one of the largest business education providers in Australia.

The Monash Business School operates across all four Australian campuses (Berwick, Caulfield, Clayton and Peninsula) and, together with business schools in South Africa and Malaysia, makes up Monash University's Faculty of Business and Economics.

The Monash Business School is structured into seven discipline-based departments (Accounting, Banking and Finance, Business Law and Taxation, Econometrics and Business Statistics, Economics, Management, and Marketing) as well as a number of research centres, units and groups in specialist areas such as behavioural economics, health economics, development economics, financial studies, global business and retail studies.

To learn more about the Monash Business School, please visit our website.

The Department of Econometrics and Business Statistics is recognised worldwide for the quality of its research and teaching and has been designated by Monash as an area of outstanding strength, 'demonstrably pre-eminent relative to other Australian universities and competitive with the strongest international equivalents'. In the Excellence in Research for Australia assessment conducted by the Australian Research Council in 2015, Monash University received a rank of 5, which is the highest possible rank, in both Econometrics and Statistics. The Monash Business School is also in the top 10% of institutions in Econometrics as ranked by IDEAS (a Research Papers in Economics service maintained by the Federal Reserve Bank of St. Louis, USA), meaning that the Department appears among the best institutions in the world. We provide the quantitative training in the Bachelor of Business, the Bachelor of Commerce, as well as several Masters by Coursework programs and we offer a comprehensive curriculum at the undergraduate and postgraduate levels in econometrics, business statistics, financial econometrics and actuarial studies. Many of our senior staff are editors and associate editors of reputable academic journals in econometrics and statistics and we enjoy significant success in gaining grants and contract research. For more information about our Department and the work we do, please visit our website.
Position purpose
A Level D academic is expected to make significant contributions to the teaching effort of a department, school, faculty or other organisational unit or an interdisciplinary area. An academic at this level is expected to carry out activities to maintain and develop her/his scholarly, research and/or professional activities relevant to the profession or discipline.

While fields of specialisation within econometrics and business statistics are open, expertise in micro-econometrics, applied econometrics, actuarial science or business analytics/data science is particularly encouraged.

Reporting Line: The position reports to the Head of Department for education and research program responsibilities and outcomes, through the relevant performance manager

Supervisory responsibilities: Not applicable

Financial delegation and/or budget responsibilities: Not applicable

Key responsibilities
Specific duties required of a Level D academic may include:

1. Carrying out activities to promote the Econometrics and Business Statistics discipline and establish the department as a leading place of research and education
2. Conducting research and undertaking a significant role in research projects including, where appropriate, leadership of a research team
3. The development of, and responsibility for, unit curriculum and courses of study
4. The preparation and delivery of lectures, seminars, workshops, practical classes and demonstrations
5. High level administrative functions
6. Supervision of major honours or postgraduate research projects
7. Supervision of the program of study of honours students and of postgraduate students engaged in course work
8. Setting of assessment and marking
9. Consultation with students
10. Significant contribution to the profession and/or discipline
11. Attendance at departmental, school and/or faculty meetings and a major role in planning or committee work

Key selection criteria
Essential criteria
A level D academic shall have:

1. A doctoral qualification in econometrics, statistics, economics, finance or a closely-related discipline
2. Evidence of scholarly activity of an international standard, such as publications in A* journals as per the Australian Business Deans Council (ABDC) 2016 list, and a demonstrated ongoing high level of commitment to research
3. Demonstrated ability to generate significant external research income
4. Proven commitment to high quality education, including evidence of leadership in teaching and innovation in unit and course design
5. The ability to organise and present well-structured lectures, lucid and informative oral presentations, including lectures and seminars
6. The ability to make a significant contribution to postgraduate training programs
7. A demonstrated ability to make a substantial contribution to administration, management and planning at the department level or higher

8. High level of interpersonal and communication skills and a proven ability to establish good working relationships with colleagues

9. A demonstrated ability to work in a collegiate manner with other staff in the workplace

10. A demonstrated ability to work within inter-disciplinary teams and with external organisations

11. A willingness to implement the university’s policies

12. Demonstrated capacity to provide professional leadership and advice to members of the profession and the wider community on matters relating to micro-econometrics, applied econometrics, actuarial science or business analytics/data science

Other job related information

- Travel (e.g. to other campuses of the University) may be required
- There may be peak periods of work during which the taking of leave may be restricted

Legal compliance

Ensure you are aware of and adhere to legislation and University policy relevant to the duties undertaken, including: Equal Employment Opportunity, supporting equity and fairness; Occupational Health and Safety, supporting a safe workplace; Conflict of Interest (including Conflict of Interest in Research); Paid Outside Work; Privacy; Research Conduct; and Staff/Student Relationships.